

Introduction

At Preferred Management Solutions (PMS) Ltd, we are committed to conducting our business in an ethical and responsible manner. We recognise that modern slavery and human trafficking are serious global issues that require our attention and action. This statement outlines our approach to addressing modern slavery internally and within our supply chain, plus the steps we are taking to mitigate its risks.

Our Commitment

We acknowledge our responsibility to ensure that modern slavery and human trafficking have no place in our operations or supply chain. We are dedicated to upholding the principles of the Modern Slavery Act and other relevant international standards.

Supply Chain Overview

Our supply chain is a complex network that spans the UK, covering various trades and professions. We work with suppliers, partners, and contractors who share our commitment to ethical practices and human rights.

Risk Assessment

We have conducted a comprehensive risk assessment of our supply chain to identify areas where modern slavery risks may be present. This assessment considers factors such as geographical location, industry practices, and supplier relationships.

Due Diligence

To address potential risks, we have implemented a robust due diligence process for our suppliers. This process includes evaluating suppliers' policies, practices, and commitment to human rights. We encourage our suppliers to adopt ethical standards consistent with our own.

Supplier Engagement

We actively engage with our suppliers to promote awareness of modern slavery issues and the importance of compliance. We provide guidance and resources to assist them in identifying and addressing potential risks within their own supply chains.

Monitoring and Reporting

We monitor our supply chain on an ongoing basis to identify any changes or emerging risks related to modern slavery. We encourage open communication and reporting of any concerns by employees, suppliers, or other stakeholders.

Training and Education

We provide training and education to our employees, especially those involved in procurement and supply chain management, to increase awareness and understanding of modern slavery risks. This empowers them to recognise and respond appropriately to potential issues.

Continuous Improvement

We are committed to continuously improving our efforts to combat modern slavery. This includes regular review and refinement of our policies, procedures, and practices to ensure they remain effective and aligned with evolving standards.

Conclusion

Preferred Management Solutions (PMS) Ltd is dedicated to preventing modern slavery within our supply chain and promoting ethical practices throughout our business. We are resolute in our commitment to eradicating modern slavery and human trafficking, and we will work collaboratively with our suppliers and partners to achieve this goal.

Signature:

T Morrison

Name (Print):

Tony Morrison

Position:

Director

For and on behalf of:

Preferred Management Solutions (PMS) Ltd

Date:

Review Date: